

## ESG Policy Statement

CTCI believes that economic growth should go hand in hand with environmental sustainability and social inclusivity. We have outlined a vision "Guarding the Earth with Constant Innovation in Green Engineering" and integrated the concept of sustainability into our corporate culture. Our goal is to "make ESG the core competitiveness and DNA of the company." We achieve this through a strategy "align CTCI's core competencies with the realization of UN's SDGs and materiality issues." CTCI promotes ESG through three aspects, which are "Operations and Governance," "Social Participation," and "Environmental Protection," committing to strengthen organizational structure, assume our duties as a corporate citizen, and realize the vision of green engineering.

### Strengthening Organizational Structure







Steady growth and sustainable development are the basic requirements for performing ESG. Without them, no enterprise is capable of promoting social welfare and environmental protection. For this reason, besides legal compliance, we will continue to develop an effective internal control system, maintain information security, implement risk management, ensure accessibility and transparency in information disclosure, and uphold business self-discipline. At the same time, CTCI provides employees with steady career development, shareholders with stable profits, and clients with satisfactory project quality.

### Assuming Our Duties as a Corporate Citizen



Cultivating engineering talents and enhance engineering quality has been the corporate mission of CTCI since our inception, and it is the most straightforward method to requite society. CTCI complies with relevant labor laws and regulations, commits to uphold and respect internationally recognized principle of basic labor rights protection, equal rights and employee basic rights protection. CTCI also provides employees diverse communication channels and safe and health work environment, achieving the vision of Diversity, Equality and Inclusion (DEI). In addition, equal importance is placed on the rights and interests of suppliers and contractors, with a commitment to building responsible and resilient partnerships. Working together with clients and community stakeholders, CTCI responds to social needs and fulfills its role as a responsible corporate citizen.

### Realizing the Vision of Green Engineering

With a focus on sustainable net-zero goals, CTCI has been committed to long-term development of various green engineering technologies. From the perspective of the entire lifecycle, including design, procurement, construction, commissioning, operation, and decommissioning, CTCI provides economically viable environmentally friendly and energy-saving solutions to clients. This approach aims to reduce pollution and adverse impacts, minimize risks to human health and ecosystems, enhances the green competitiveness of the industry as well as climate resilience, and achieves a win-win situation for CTCI, business partners, stakeholders, and the social environment. CTCI will do its utmost to maintain a sustainable ecological environment and biodiversity.

					
T.C. Li	J.S. Chung	K.L. Tsai	William Pung	Yu-Hung Su	Joanne Ho
EMO	HBO President	IEPBO	ATFBO President	EPCO	CTCI
President		President		President	C.S.O.

	
Michael Yang	M.S. Lee
Chairman	President